



Casa abierta al tiempo

UNIVERSIDAD AUTONOMA METROPOLITANA

ACUERDO 02/96 QUE CELEBRAN LA UNIVERSIDAD AUTONOMA METROPOLITANA Y EL SINDICATO INDEPENDIENTE DE TRABAJADORES DE LA UNIVERSIDAD AUTONOMA METROPOLITANA.

CONSIDERANDO

UNICO. Lo dispuesto en la cláusula 16 del Contrato Colectivo de Trabajo.

LA UNIVERSIDAD Y EL SINDICATO ACUERDAN LA SIGUIENTE

CLAUSULA

UNICA. Los salarios del personal académico y administrativo de base que estarán vigentes a partir del 1° de junio de 1996, serán de conformidad con los tabuladores anexos que forman parte integral del presente Acuerdo.

Naucalpan de Juárez, Estado de México a 1° de junio de 1996.

POR LA REPRESENTACION DE LA
UNIVERSIDAD AUTONOMA
METROPOLITANA

M. EN C. MAGDALENA FRESAN
OROZCO
Secretaria General

POR LA REPRESENTACION DEL
SINDICATO INDEPENDIENTE DE
TRABAJADORES DE LA UNIVERSIDAD
AUTONOMA METROPOLITANA

DR. EDUR VELASCO ARREGUI
Secretario General



SINDICATO INDEPENDIENTE DE TRABAJADORES DE LA UAM

**PROPUESTA DEL TABULADOR DEL PERSONAL ADMINISTRATIVO DE BASE
A PARTIR DEL 1 DE JUNIO DE 1996**

(Pesos)

PUESTO	Tabulador propuesto			Monto mensual como Reconocimiento al Trabajo Universitario		
	NIVEL A	NIVEL B	NIVEL C	NIVEL A	NIVEL B	NIVEL C
AUXILIAR DE LIMPIEZA	1,179.65	1,215.71	1,260.23	35.39	36.47	37.81
AUXILIAR DE RESTAURANTE	1,179.65	1,215.71	1,260.23	35.39	36.47	37.81
PEON AGRICOLA	1,179.65	1,215.71	1,260.23	35.39	36.47	37.81
AUXILIAR DE LAVANDERIA	1,179.65	1,215.71	1,260.23	35.39	36.47	37.81
AUXILIAR DE MANTENIMIENTO 1	1,239.62	1,278.71	1,326.81	37.19	38.36	39.80
JARDINERO	1,239.62	1,278.71	1,326.81	37.19	38.36	39.80
AUXILIAR DE CARGA	1,239.62	1,278.71	1,326.81	37.19	38.36	39.80
AYUDANTE DE RESTAURANTE	1,239.62	1,278.71	1,326.81	37.19	38.36	39.80
AUXILIAR DE DEPORTES	1,239.62	1,278.71	1,326.81	37.19	38.36	39.80
PEON PECUARIO	1,239.62	1,278.71	1,326.81	37.19	38.36	39.80
AUXILIAR AUDIOVISUAL	1,239.62	1,278.71	1,326.81	37.19	38.36	39.80
AUXILIAR DE MANTENIMIENTO 2	1,302.62	1,342.32	1,391.49	39.08	40.27	41.74
INTENDENTE	1,302.62	1,342.32	1,391.49	39.08	40.27	41.74
OPERADOR DE BARREDORA	1,302.62	1,342.32	1,391.49	39.08	40.27	41.74
OPERADOR DE INCINERADOR	1,302.62	1,342.32	1,391.49	39.08	40.27	41.74
AYUDANTE DE COCINERO	1,302.62	1,342.32	1,391.49	39.08	40.27	41.74
AUXILIAR DE BIOTERIO	1,302.62	1,342.32	1,391.49	39.08	40.27	41.74
AUXILIAR DE MECANICO	1,302.62	1,342.32	1,391.49	39.08	40.27	41.74
AUXILIAR DE SOPLADO DE VIBRIO	1,302.62	1,342.32	1,391.49	39.08	40.27	41.74
AUXILIAR DE LACTARIO	1,302.62	1,342.32	1,391.49	39.08	40.27	41.74
AUXILIAR DE OFICINA	1,302.62	1,342.32	1,391.49	39.08	40.27	41.74
AUXILIAR DE ALMACEN	1,302.62	1,342.32	1,391.49	39.08	40.27	41.74
OFICIAL DE CERRAJERIA	1,366.75	1,410.53	1,462.16	41.06	42.32	43.86
MESERO	1,366.75	1,410.53	1,462.16	41.06	42.32	43.86
MAYORDOMO	1,366.75	1,410.53	1,462.16	41.06	42.32	43.86
AUXILIAR DE LIBRERIA Y PAPELERIA	1,366.75	1,410.53	1,462.16	41.06	42.32	43.86
AUXILIAR DE CAJAS	1,366.75	1,410.53	1,462.16	41.06	42.32	43.86
AUXILIAR DE PISO	1,366.75	1,410.53	1,462.16	41.06	42.32	43.86
OFICIAL DE HOJALATERIA	1,438.38	1,482.34	1,536.55	43.15	44.47	46.10
VIGILANTE	1,438.38	1,482.34	1,536.55	43.15	44.47	46.10
AUXILIAR DE REPRODUCCION	1,438.38	1,482.34	1,536.55	43.15	44.47	46.10
AYUDANTE DE LAB. O TALL. DE PROD. EDIT.	1,438.38	1,482.34	1,536.55	43.15	44.47	46.10
AYUDANTE DE LAB. O TALL. DE PROD. AUD.	1,438.38	1,482.34	1,536.55	43.15	44.47	46.10
AYUDANTE DE LAB. O TALLER INDUSTRIAL 1	1,438.38	1,482.34	1,536.55	43.15	44.47	46.10
AUX. DE CARNES FRIAS, SALCH. Y LACTEOS	1,438.38	1,482.34	1,536.55	43.15	44.47	46.10
AUXILIAR DE DESPENSAS	1,438.38	1,482.34	1,536.55	43.15	44.47	46.10
AUXILIAR DE MERCADERIAS	1,438.38	1,482.34	1,536.55	43.15	44.47	46.10
MECANOGRAFA	1,438.38	1,482.34	1,536.55	43.15	44.47	46.10
AYUDANTE DE LAB. O TALLER INDUSTRIAL 2	1,511.47	1,557.56	1,614.62	45.34	46.73	48.44
AUTOMOVILISTA	1,511.47	1,557.56	1,614.62	45.34	46.73	48.44
COPIADOR DE NOTICIAS	1,511.47	1,557.56	1,614.62	45.34	46.73	48.44
DISTRIBUIDOR DE PUBLICACIONES	1,511.47	1,557.56	1,614.62	45.34	46.73	48.44

1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100.

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| AYUDANTE DE ENTRENADOR | 1,511.47 | 1,557.56 | 1,614.62 | 45.34 | 46.73 | 48.44 |
| ASISTENTE DENTAL | 1,511.47 | 1,557.56 | 1,614.62 | 45.34 | 46.73 | 48.44 |
| AUXILIAR DE FRUTAS Y VERDURAS | 1,511.47 | 1,557.56 | 1,614.62 | 45.34 | 46.73 | 48.44 |
| AUXILIAR DE MARCAJE | 1,511.47 | 1,557.56 | 1,614.62 | 45.34 | 46.73 | 48.44 |
| AUXILIAR DE LINEA BLANCA Y ELECTRONICA | 1,511.47 | 1,557.56 | 1,614.62 | 45.34 | 46.73 | 48.44 |
| COMPRADOR DE MOSTRADOR | 1,511.47 | 1,557.56 | 1,614.62 | 45.34 | 46.73 | 48.44 |
| OFICINISTA DE COMPRAS | 1,511.47 | 1,557.56 | 1,614.62 | 45.34 | 46.73 | 48.44 |
| ALMACENISTA | 1,511.47 | 1,557.56 | 1,614.62 | 45.34 | 46.73 | 48.44 |
| OPERADOR DE EQUIPO AUDIOVISUAL | 1,511.47 | 1,557.56 | 1,614.62 | 45.34 | 46.73 | 48.44 |
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| OFICIAL DE ELECTRICIDAD | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| OFICIAL DE ALBAÑILERIA | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| OFICIAL DE CARPINTERIA | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| OFICIAL DE HERRERIA | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| OFICIAL DE PINTURA | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| OFICIAL DE PLOMERIA | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| COCINERO | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| OPERADOR DE EQUIPO Y MAQUINARIA | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| CHOFER DE CAMIONETA | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| CONTROLADOR DE TRANSPORTES | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| DIBUJANTE | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| OPERADOR DE EQUIPO TIPOGRAFICO ESPECIAL | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| OPERADOR DE CONMUTADOR | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| TECNICO PECUARIO | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| OPERADOR DE MAQUINA AGRICOLA | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| PESCADERO | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| TABLAJERO | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| AUXILIAR DE MUSEOGRAFIA | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| PROMOTOR Y DISTRIBUIDOR DE PUBLICACIONES | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| TECNICO EN TRAMOYA | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| TECNICO EN SONIDO | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| TECNICO ILUMINADOR | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| PIANISTA | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| ASISTENTE EDUCATIVA | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| SECRETARIA AUXILIAR | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| ARCHIVISTA | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| OPERADOR DE MICROFILMADORA | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| GESTOR | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| LABORATORISTA | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| ALMACENISTA DE TALLER O LABORATORIO | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| CAJERO RECIBIDOR | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| CAJERO AUXILIAR | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| AUXILIAR DE SERVICIOS DE COMPUTO | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| LABORATORISTA DE FOTOGRAFIA | 1,588.25 | 1,636.80 | 1,696.61 | 47.65 | 49.10 | 50.90 |
| | | | | | | |
| OFICIAL DE MECANICA | 1,668.95 | 1,719.91 | 1,782.74 | 50.07 | 51.60 | 53.48 |
| IMPRESOR | 1,668.95 | 1,719.91 | 1,782.74 | 50.07 | 51.60 | 53.48 |
| LABORATORISTA DE CONSTRUCCION | 1,668.95 | 1,719.91 | 1,782.74 | 50.07 | 51.60 | 53.48 |
| CHOFER DE CAMION Y/O MINIBUS | 1,668.95 | 1,719.91 | 1,782.74 | 50.07 | 51.60 | 53.48 |
| TECNICO DE CLINICA DENTAL | 1,668.95 | 1,719.91 | 1,782.74 | 50.07 | 51.60 | 53.48 |
| MECANICO | 1,668.95 | 1,719.91 | 1,782.74 | 50.07 | 51.60 | 53.48 |
| CALCULISTA | 1,668.95 | 1,719.91 | 1,782.74 | 50.07 | 51.60 | 53.48 |
| CONSULTOR | 1,668.95 | 1,719.91 | 1,782.74 | 50.07 | 51.60 | 53.48 |
| OPERADOR DE CAJA REGISTRADORA | 1,668.95 | 1,719.91 | 1,782.74 | 50.07 | 51.60 | 53.48 |
| SECRETARIA | 1,668.95 | 1,719.91 | 1,782.74 | 50.07 | 51.60 | 53.48 |
| OFICINISTA DE PERSONAL | 1,668.95 | 1,719.91 | 1,782.74 | 50.07 | 51.60 | 53.48 |
| OFICINISTA DE SISTEMAS ESCOLARES | 1,668.95 | 1,719.91 | 1,782.74 | 50.07 | 51.60 | 53.48 |
| ENCARGADO DE CORRESPONDENCIA | 1,668.95 | 1,719.91 | 1,782.74 | 50.07 | 51.60 | 53.48 |
| OPERADOR DE EQUIPO DE CAPTURA DE DATOS | 1,668.95 | 1,719.91 | 1,782.74 | 50.07 | 51.60 | 53.48 |
| PROYECCIONISTA | 1,668.95 | 1,719.91 | 1,782.74 | 50.07 | 51.60 | 53.48 |
| | | | | | | |
| TECNICO IMPRESOR | 1,753.90 | 1,807.30 | 1,873.54 | 52.62 | 54.22 | 56.21 |

- una vez revisado y aprobado

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|--|----------|----------|----------|-------|-------|-------|
| ASISTENTE A USUARIOS DE SERV. DE COMPUTO | 2,034.95 | 2,097.06 | 2,173.85 | 61.05 | 62.91 | 65.22 |
| EDITOR | 2,034.95 | 2,097.06 | 2,173.85 | 61.05 | 62.91 | 65.22 |
| TECNICO AUDIOVISUAL | 2,034.95 | 2,097.06 | 2,173.85 | 61.05 | 62.91 | 65.22 |
| TECNICO EN EQUIPO DE AUDIO | 2,034.95 | 2,097.06 | 2,173.85 | 61.05 | 62.91 | 65.22 |
| | | | | | | |
| TEC. ESPECIALIZADO EN LAB. QUIMICO BIOLOGICO | 2,138.75 | 2,214.99 | 2,295.99 | 64.16 | 66.45 | 68.88 |
| MAESTRO DE LAB. O TALL. DE PROD. EDITORIAL | 2,138.75 | 2,214.99 | 2,295.99 | 64.16 | 66.45 | 68.88 |
| MAESTRO DE LAB. O TALL. DE PROD. AUDIOVISUAL | 2,138.75 | 2,214.99 | 2,295.99 | 64.16 | 66.45 | 68.88 |
| MAESTRO DE LAB. O TALLER ARQUITECTONICO | 2,138.75 | 2,214.99 | 2,295.99 | 64.16 | 66.45 | 68.88 |
| MAESTRO DE LAB. O TALLER INDUSTRIAL 1 | 2,138.75 | 2,214.99 | 2,295.99 | 64.16 | 66.45 | 68.88 |
| TEC. ESP. EN LAB. O TALLER DE FISICA O QUIMICA | 2,138.75 | 2,214.99 | 2,295.99 | 64.16 | 66.45 | 68.88 |
| DOCUMENTALISTA | 2,138.75 | 2,214.99 | 2,295.99 | 64.16 | 66.45 | 68.88 |
| DISEÑADOR GRAFICO | 2,138.75 | 2,214.99 | 2,295.99 | 64.16 | 66.45 | 68.88 |
| ARQUITECTO | 2,138.75 | 2,214.99 | 2,295.99 | 64.16 | 66.45 | 68.88 |
| ANALISTA Y REDACTOR DOCUMENTAL | 2,138.75 | 2,214.99 | 2,295.99 | 64.16 | 66.45 | 68.88 |
| PROMOTOR DE DIFUSION CULTURAL 2 | 2,138.75 | 2,214.99 | 2,295.99 | 64.16 | 66.45 | 68.88 |
| TECNICO ESPECIALIZADO EN SOPLADO DE VIDRIO | 2,138.75 | 2,214.99 | 2,295.99 | 64.16 | 66.45 | 68.88 |
| TECNICO ESPECIALIZADO EN INSTRUMENTACION | 2,138.75 | 2,214.99 | 2,295.99 | 64.16 | 66.45 | 68.88 |
| TECNICO CONTABLE | 2,138.75 | 2,214.99 | 2,295.99 | 64.16 | 66.45 | 68.88 |
| PROGRAMADOR | 2,138.75 | 2,214.99 | 2,295.99 | 64.16 | 66.45 | 68.88 |
| TEC. ESPECIALIZADO EN MEDIOS AUDIOVISUALES. | 2,138.75 | 2,214.99 | 2,295.99 | 64.16 | 66.45 | 68.88 |
| | | | | | | |
| MAESTRO DE LAB. O TALLER INDUSTRIAL 2 | 2,251.85 | 2,332.13 | 2,417.39 | 67.56 | 69.96 | 72.52 |
| MEDICO DEL DEPORTE | 2,251.85 | 2,332.13 | 2,417.39 | 67.56 | 69.96 | 72.52 |
| MEDICO | 2,251.85 | 2,332.13 | 2,417.39 | 67.56 | 69.96 | 72.52 |
| | | | | | | |
| MEDICO DEL TRABAJO | 2,371.00 | 2,455.54 | 2,545.28 | 71.13 | 73.67 | 76.36 |
| MEDICO PEDIATRA | 2,371.00 | 2,455.54 | 2,545.28 | 71.13 | 73.67 | 76.36 |
| ANALISTA DE SISTEMAS | 2,371.00 | 2,455.54 | 2,545.28 | 71.13 | 73.67 | 76.36 |
| TECNICO EN TELEINFORMATICA | 2,371.00 | 2,455.54 | 2,545.28 | 71.13 | 73.67 | 76.36 |
| TEC. DE SOPORTE DEL SISTEMA DE COMPUTO | 2,371.00 | 2,455.54 | 2,545.28 | 71.13 | 73.67 | 76.36 |
| | | | | | | |
| REPORTERO REDACTOR | | | 2,553.40 | | | 76.80 |
| FOTOGRAFO | | | 2,553.40 | | | 76.80 |

M. ...
 N. ...
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J. H. H. H.

Ante J. H. H. H.

| TECNICO ACADEMICO DE MEDIO TIEMPO | | | | | |
|--|---|-------------|-------------------------|-------------|-------------------------|
| AUXILIAR | A | 897.09 | | | 28.91 |
| AUXILIAR | B | 1,140.53 | | | 34.22 |
| AUXILIAR | C | 1,278.14 | | | 38.34 |
| TITULAR | A | 1,561.78 | | | 48.85 |
| TITULAR | B | 1,781.38 | | | 53.44 |
| TITULAR | C | 1,953.41 | | | 58.60 |
| TITULAR | D | 2,072.48 | | | 62.17 |
| TITULAR | E | 2,438.76 | | | 73.16 |
| AYUDANTE DE MEDIO TIEMPO | | | | | |
| AYUDANTE | A | 916.35 | | | 27.49 |
| AYUDANTE | B | 1,000.91 | | | 32.43 |
| AYUDANTE DE POSGRADO DE MEDIO TIEMPO | | | | | |
| AYUDANTE DE POSGRADO | A | 1,070.82 | | | 32.12 |
| AYUDANTE DE POSGRADO | B | 1,185.86 | | | 35.58 |
| AYUDANTE DE POSGRADO | C | 1,380.55 | | | 41.42 |
| PROFESOR DE TIEMPO PARCIAL | | | | | |
| | | H/S/M CLASE | H/S/M OTRAS ACTIVIDADES | H/S/M CLASE | H/S/M OTRAS ACTIVIDADES |
| PROFESOR ASISTENTE | | 71.18 | 60.76 | 2.14 | 1.82 |
| PROFESOR ASOCIADO | | 87.53 | 82.16 | 2.63 | 2.46 |
| PROFESOR TITULAR | | 104.79 | 104.46 | 3.14 | 3.13 |
| TECNICO ACADEMICO DE TIEMPO PARCIAL | | | | | |
| | | H/S/M CLASE | H/S/M OTRAS ACTIVIDADES | H/S/M CLASE | H/S/M OTRAS ACTIVIDADES |
| AUXILIAR | | 62.72 | 50.06 | 1.68 | 1.50 |
| TITULAR | | 87.64 | 73.92 | 2.63 | 2.22 |
| AYUDANTE DE TIEMPO PARCIAL | | | | | |
| AYUDANTE | | 60.45 | | 1.51 | |
| PERSONAL ACADEMICO POR OBRA DETERMINADA AREAS CLINICAS | | | | | |
| AUXILIAR | A | 51.35 | | 1.54 | |
| AUXILIAR | B | 71.17 | | 2.14 | |
| TITULAR | A | 87.64 | | 2.63 | |
| TITULAR | B | 104.61 | | 3.14 | |